

Certified Salary Scale FY 2019-2020

<b>Bachelor's Degree</b>				
<b>Step</b>	<b>BASE SALARY</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
0	\$ 36,379.23	\$ 2,738.22	\$ 39,117.45	\$ 207.88
1	\$ 36,782.85	\$ 2,768.60	\$ 39,551.45	\$ 210.19
2	\$ 37,186.47	\$ 2,798.98	\$ 39,985.45	\$ 212.49
3	\$ 37,591.02	\$ 2,829.43	\$ 40,420.45	\$ 214.81
4	\$ 37,994.64	\$ 2,859.81	\$ 40,854.45	\$ 217.11
5	\$ 38,433.60	\$ 2,892.85	\$ 41,326.45	\$ 219.62
6	\$ 38,864.19	\$ 2,925.26	\$ 41,789.45	\$ 222.08
7	\$ 39,295.71	\$ 2,957.74	\$ 42,253.45	\$ 224.55
8	\$ 39,726.30	\$ 2,990.15	\$ 42,716.45	\$ 227.01
9	\$ 40,156.89	\$ 3,022.56	\$ 43,179.45	\$ 229.47
10	\$ 41,106.42	\$ 3,094.03	\$ 44,200.45	\$ 234.89
11	\$ 41,564.91	\$ 3,128.54	\$ 44,693.45	\$ 237.51
12	\$ 42,023.40	\$ 3,163.05	\$ 45,186.45	\$ 240.13
13	\$ 42,480.96	\$ 3,197.49	\$ 45,678.45	\$ 242.75
14	\$ 42,939.45	\$ 3,232.00	\$ 46,171.45	\$ 245.37
15	\$ 43,415.61	\$ 3,267.84	\$ 46,683.45	\$ 248.09
16	\$ 43,874.10	\$ 3,302.35	\$ 47,176.45	\$ 250.71
17	\$ 44,332.59	\$ 3,336.86	\$ 47,669.45	\$ 253.33
18	\$ 44,791.08	\$ 3,371.37	\$ 48,162.45	\$ 255.95
19	\$ 45,249.57	\$ 3,405.88	\$ 48,655.45	\$ 258.57
20	\$ 45,726.66	\$ 3,441.79	\$ 49,168.45	\$ 261.30
21	\$ 46,185.15	\$ 3,476.30	\$ 49,661.45	\$ 263.92
22	\$ 46,644.57	\$ 3,510.88	\$ 50,155.45	\$ 266.54
23	\$ 47,103.06	\$ 3,545.39	\$ 50,648.45	\$ 269.16
24	\$ 47,561.55	\$ 3,579.90	\$ 51,141.45	\$ 271.78
25	\$ 48,885.87	\$ 3,679.58	\$ 52,565.45	\$ 279.35
26	\$ 49,350.87	\$ 3,714.58	\$ 53,065.45	\$ 282.00
27	\$ 49,815.87	\$ 3,749.58	\$ 53,565.45	\$ 284.66
28	\$ 50,280.87	\$ 3,784.58	\$ 54,065.45	\$ 287.32
29	\$ 50,745.87	\$ 3,819.58	\$ 54,565.45	\$ 289.98
30	\$ 51,210.87	\$ 3,854.58	\$ 55,065.45	\$ 292.63
31	\$ 51,675.87	\$ 3,889.58	\$ 55,565.45	\$ 295.29
32	\$ 52,140.87	\$ 3,924.58	\$ 56,065.45	\$ 297.95
33	\$ 52,605.87	\$ 3,959.58	\$ 56,565.45	\$ 300.60
34	\$ 53,070.87	\$ 3,994.58	\$ 57,065.45	\$ 303.26
35	\$ 53,535.87	\$ 4,029.58	\$ 57,565.45	\$ 305.92

Notes:

An additional \$1,000.00 will be added to the salary schedules for teachers obtaining National Board Certification after June 30, 2016.

Certified teachers who received compensation from the Bachelor's +24 schedule in the 2017-18 school year will remain on that schedule for the duration of their continued employment with the district.

Certified Salary Scale FY 2019-2020

<b>Master's Degree</b>				
<b>Step</b>	<b>BASE SALARY</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
0	\$ 37,366.89	\$ 2,812.56	\$ 40,179.45	\$ 213.53
1	\$ 37,770.51	\$ 2,842.94	\$ 40,613.45	\$ 215.83
2	\$ 38,174.13	\$ 2,873.32	\$ 41,047.45	\$ 218.14
3	\$ 38,578.68	\$ 2,903.77	\$ 41,482.45	\$ 220.45
4	\$ 38,982.30	\$ 2,934.15	\$ 41,916.45	\$ 222.76
5	\$ 39,421.26	\$ 2,967.19	\$ 42,388.45	\$ 225.26
6	\$ 39,851.85	\$ 2,999.60	\$ 42,851.45	\$ 227.72
7	\$ 40,283.37	\$ 3,032.08	\$ 43,315.45	\$ 230.19
8	\$ 40,713.96	\$ 3,064.49	\$ 43,778.45	\$ 232.65
9	\$ 41,145.48	\$ 3,096.97	\$ 44,242.45	\$ 235.12
10	\$ 42,553.50	\$ 3,202.95	\$ 45,756.45	\$ 243.16
11	\$ 43,011.99	\$ 3,237.46	\$ 46,249.45	\$ 245.78
12	\$ 43,470.48	\$ 3,271.97	\$ 46,742.45	\$ 248.40
13	\$ 43,928.97	\$ 3,306.48	\$ 47,235.45	\$ 251.02
14	\$ 44,386.53	\$ 3,340.92	\$ 47,727.45	\$ 253.64
15	\$ 44,863.62	\$ 3,376.83	\$ 48,240.45	\$ 256.36
16	\$ 45,322.11	\$ 3,411.34	\$ 48,733.45	\$ 258.98
17	\$ 45,780.60	\$ 3,445.85	\$ 49,226.45	\$ 261.60
18	\$ 46,239.09	\$ 3,480.36	\$ 49,719.45	\$ 264.22
19	\$ 46,697.58	\$ 3,514.87	\$ 50,212.45	\$ 266.84
20	\$ 47,175.60	\$ 3,550.85	\$ 50,726.45	\$ 269.57
21	\$ 47,634.09	\$ 3,585.36	\$ 51,219.45	\$ 272.19
22	\$ 48,092.58	\$ 3,619.87	\$ 51,712.45	\$ 274.81
23	\$ 48,552.00	\$ 3,654.45	\$ 52,206.45	\$ 277.44
24	\$ 49,010.49	\$ 3,688.96	\$ 52,699.45	\$ 280.06
25	\$ 50,537.55	\$ 3,803.90	\$ 54,341.45	\$ 288.79
26	\$ 51,002.55	\$ 3,838.90	\$ 54,841.45	\$ 291.44
27	\$ 51,467.55	\$ 3,873.90	\$ 55,341.45	\$ 294.10
28	\$ 51,932.55	\$ 3,908.90	\$ 55,841.45	\$ 296.76
29	\$ 52,397.55	\$ 3,943.90	\$ 56,341.45	\$ 299.41
30	\$ 52,862.55	\$ 3,978.90	\$ 56,841.45	\$ 302.07
31	\$ 53,327.55	\$ 4,013.90	\$ 57,341.45	\$ 304.73
32	\$ 53,792.55	\$ 4,048.90	\$ 57,841.45	\$ 307.39
33	\$ 54,257.55	\$ 4,083.90	\$ 58,341.45	\$ 310.04
34	\$ 54,722.55	\$ 4,118.90	\$ 58,841.45	\$ 312.70
35	\$ 55,187.55	\$ 4,153.90	\$ 59,341.45	\$ 315.36

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Certified Salary Scale FY 2019-2020

<b>Doctorate</b>				
<b>Step</b>	<b>BASE SALARY</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
0	\$ 38,659.59	\$ 2,755.66	\$ 41,569.45	\$ 220.91
1	\$ 39,063.21	\$ 2,781.91	\$ 42,003.45	\$ 223.22
2	\$ 39,466.83	\$ 2,812.29	\$ 42,437.45	\$ 225.52
3	\$ 39,871.38	\$ 2,842.67	\$ 42,872.45	\$ 227.84
4	\$ 40,275.00	\$ 2,873.12	\$ 43,306.45	\$ 230.14
5	\$ 40,713.96	\$ 2,903.50	\$ 43,778.45	\$ 232.65
6	\$ 41,145.48	\$ 2,936.54	\$ 44,242.45	\$ 235.12
7	\$ 41,576.07	\$ 2,969.02	\$ 44,705.45	\$ 237.58
8	\$ 42,006.60	\$ 3,001.43	\$ 45,168.39	\$ 240.04
9	\$ 42,438.18	\$ 3,033.84	\$ 45,632.45	\$ 242.50
10	\$ 44,764.11	\$ 3,066.32	\$ 48,133.45	\$ 255.79
11	\$ 45,222.60	\$ 3,241.39	\$ 48,626.45	\$ 258.41
12	\$ 45,681.09	\$ 3,275.90	\$ 49,119.45	\$ 261.03
13	\$ 46,139.58	\$ 3,310.41	\$ 49,612.45	\$ 263.65
14	\$ 46,597.14	\$ 3,344.92	\$ 50,104.45	\$ 266.27
15	\$ 47,075.16	\$ 3,379.36	\$ 50,618.45	\$ 269.00
16	\$ 47,533.65	\$ 3,415.34	\$ 51,111.45	\$ 271.62
17	\$ 47,992.14	\$ 3,449.85	\$ 51,604.45	\$ 274.24
18	\$ 48,450.63	\$ 3,484.36	\$ 52,097.45	\$ 276.86
19	\$ 48,909.12	\$ 3,518.87	\$ 52,590.45	\$ 279.48
20	\$ 49,388.07	\$ 3,553.38	\$ 53,105.45	\$ 282.22
21	\$ 49,846.56	\$ 3,589.43	\$ 53,598.45	\$ 284.84
22	\$ 50,305.05	\$ 3,623.94	\$ 54,091.45	\$ 287.46
23	\$ 50,764.47	\$ 3,658.45	\$ 54,585.45	\$ 290.08
24	\$ 51,222.96	\$ 3,693.03	\$ 55,078.45	\$ 292.70
25	\$ 52,622.61	\$ 3,727.54	\$ 56,583.45	\$ 300.70
26	\$ 53,087.61	\$ 3,832.89	\$ 57,083.45	\$ 303.36
27	\$ 53,552.61	\$ 3,867.89	\$ 57,583.45	\$ 306.01
28	\$ 54,017.61	\$ 3,902.89	\$ 58,083.45	\$ 308.67
29	\$ 54,482.61	\$ 3,937.89	\$ 58,583.45	\$ 311.33
30	\$ 54,947.61	\$ 3,972.89	\$ 59,083.45	\$ 313.99
31	\$ 55,412.61	\$ 4,007.89	\$ 59,583.45	\$ 316.64
32	\$ 55,877.61	\$ 4,042.89	\$ 60,083.45	\$ 319.30
33	\$ 56,342.61	\$ 4,077.89	\$ 60,583.45	\$ 321.96
34	\$ 56,807.61	\$ 4,112.89	\$ 61,083.45	\$ 324.61
35	\$ 57,272.61	\$ 4,147.89	\$ 61,583.45	\$ 327.27

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<b>Bachelor +24</b>				
<b>Step</b>	<b>BASE SALARY</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
0	N/A	N/A	N/A	N/A
1	\$ 36,684.27	\$ 2,761.18	\$ 39,445.45	\$ 209.62
2	\$ 37,087.89	\$ 2,791.56	\$ 39,879.45	\$ 211.93
3	\$ 37,491.51	\$ 2,821.94	\$ 40,313.45	\$ 214.24
4	\$ 37,896.06	\$ 2,852.39	\$ 40,748.45	\$ 216.55
5	\$ 38,299.68	\$ 2,882.77	\$ 41,182.45	\$ 218.86
6	\$ 38,738.64	\$ 2,915.81	\$ 41,654.45	\$ 221.36
7	\$ 39,169.23	\$ 2,948.22	\$ 42,117.45	\$ 223.82
8	\$ 39,600.75	\$ 2,980.70	\$ 42,581.45	\$ 226.29
9	\$ 40,031.34	\$ 3,013.11	\$ 43,044.45	\$ 228.75
10	\$ 40,461.93	\$ 3,045.52	\$ 43,507.45	\$ 231.21
11	\$ 41,411.46	\$ 3,116.99	\$ 44,528.45	\$ 236.64
12	\$ 41,869.95	\$ 3,151.50	\$ 45,021.45	\$ 239.26
13	\$ 42,328.44	\$ 3,186.01	\$ 45,514.45	\$ 241.88
14	\$ 42,786.00	\$ 3,220.45	\$ 46,006.45	\$ 244.49
15	\$ 43,244.49	\$ 3,254.96	\$ 46,499.45	\$ 247.11
16	\$ 43,720.65	\$ 3,290.80	\$ 47,011.45	\$ 249.83
17	\$ 44,179.14	\$ 3,325.31	\$ 47,504.45	\$ 252.45
18	\$ 44,637.63	\$ 3,359.82	\$ 47,997.45	\$ 255.07
19	\$ 45,096.12	\$ 3,394.33	\$ 48,490.45	\$ 257.69
20	\$ 45,554.61	\$ 3,428.84	\$ 48,983.45	\$ 260.31
21	\$ 46,031.70	\$ 3,464.75	\$ 49,496.45	\$ 263.04
22	\$ 46,490.19	\$ 3,499.26	\$ 49,989.45	\$ 265.66
23	\$ 46,949.61	\$ 3,533.84	\$ 50,483.45	\$ 268.28
24	\$ 47,408.10	\$ 3,568.35	\$ 50,976.45	\$ 270.90
25	\$ 47,866.59	\$ 3,602.86	\$ 51,469.45	\$ 273.52
26	\$ 49,190.91	\$ 3,702.54	\$ 52,893.45	\$ 281.09
27	\$ 49,655.91	\$ 3,737.54	\$ 53,393.45	\$ 283.75
28	\$ 50,120.91	\$ 3,772.54	\$ 53,893.45	\$ 286.41
29	\$ 50,585.91	\$ 3,807.54	\$ 54,393.45	\$ 289.06
30	\$ 51,050.91	\$ 3,842.54	\$ 54,893.45	\$ 291.72
31	\$ 51,515.91	\$ 3,877.54	\$ 55,393.45	\$ 294.38
32	\$ 51,980.91	\$ 3,912.54	\$ 55,893.45	\$ 297.03
33	\$ 52,445.91	\$ 3,947.54	\$ 56,393.45	\$ 299.69
34	\$ 52,910.91	\$ 3,982.54	\$ 56,893.45	\$ 302.35
35	\$ 53,375.91	\$ 4,017.54	\$ 57,393.45	\$ 305.01

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**State TRS Credit**

Experience	State TRS Credit
0	\$60.15
1	\$103.41
2	\$145.65
3	\$188.96
4	\$233.33
5	\$278.76
6	\$325.26
7	\$372.82
8	\$421.44
9	\$471.12
10	\$521.87
11	\$573.67
12	\$626.54
13	\$680.48
14	\$735.47
15	\$791.53
16	\$848.65
17	\$906.83
18	\$966.07
19	\$1,026.38
20	\$1,087.75
21	\$1,150.18
22	\$1,213.68
23	\$1,278.23
24	\$1,343.85
25 and above	\$1,410.53