

Chickasha Public Schools

DISTRICT FORM

BH-F3

SEXUAL HARASSMENT COMPLAINT FORM

Does the allegation include sex-based actions that were committed in a context over which the district has substantial control?

- On campus or during an online class: Yes or No
- Off campus location owned or controlled by the school district: Yes or No
- Off campus but a school-sponsored event: Yes or No

If yes, does the allegation constitute one of the following?

- *Quid pro quo* - An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct.
- *Hostile* environment on the basis of sex
 - **Severe** (sexual contact, touching in inappropriate places, public sexual shaming/objectification, or repeated incidents of less severe conduct), or
 - **Pervasive** (pattern or practice, widespread, occurring in public spaces), and
 - **Objectively offensive** (age and relationship of the parties, number of people involved, severity, humiliation, intimidation, and abuse, etc).
- *Sexual assault, dating violence, domestic violence, or stalking*

If no, pursue under a different element of the student code of conduct (i.e., disrespect, inappropriate words or actions, bullying, threats, etc.)

If yes, continue completing this form: Please note this is a comprehensive investigation. Privacy or confidentiality rights do not apply to this investigation.

Person Initiating Alleged Sexual Harassment

Student(s) Affected

Describe the incident(s): _____

Witnesses to the alleged behavior: _____

Evidence of alleged behavior: _____

This Sexual Harassment Incident Complaint Form may serve as your formal written complaint or you may submit your own written complaint in order to file a Title IX complaint.

Complainant:

Complainant's Signature Date

Parent/Guardian's Signature Date

Person Receiving the Complaint:

Signature/Title Date

Signature/Title Date

As the Title IX Coordinator, I have reviewed and approved this Complaint and will assign an Investigator.

Title IX Coordinator Signature Date

Adopted: February 2024
Revised: